INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT April 11, 2022

<u>RETIREMENT – Administrator:</u>

<u>Name</u>	<u>Assignment</u>	Effective Date
Richard Therrien	Supervisor of Science Gateway General Funds 19041400-50112	06/30/2022
Timothy Visel	Coordinator Aquaculture Sound School General Funds 19042967-50112	06/30/2022

<u>RETIREMENT – Teachers:</u>

<u>Name</u>	Assignment	Effective Date
Judith Perlroth	Special Education Wilbur Cross High School General Funds 19049061-50115	06/30/2022
Bernard Hulin	Science Wilbur Cross High School General Funds 19041461-50115	06/30/2022
<u> RETIREMENT – Paraprofessi</u>	onals:	
<u>Name</u>	Assignment	Effective Date

Jeanne Candela	Assistant Teacher-K Ross Woodward Magnet School General Funds 19041010-50128	06/30/2022
Linda Council	Assistant Teacher L.W. Beecher Magnet School General Funds 19049003-50128	11/29/2021

<u>RETIREMENT – Non-Instructional Staff:</u>

Name	Assignment	Effective Date
Larry Mcdonnell	Coordinator of Education Technology Gateway General Funds 19047200-50118	07/02/2022

<u>RESIGNATION – Teacher:</u>

<u>Name</u>	Assignment	Effective Date
Aron Meyer	Reading ESUMS Inter-district Funds 27041317-50115	06/30/2022
Jennifer Vickery	English COOP General Funds 19041664-50115	04/01/2022
Brandon Oliveras	HEAD START Teacher Hill Central School General Funds 19041007-50128	04/22/2022
<u>RESIGNATION – Parap</u>	rofessionals:	
Name	Assignment	Effective Date

Name	Assignment	Effective Date
Michael Esposito	Assistant Teacher Grade 1 East Rock Magnet School General Funds 19041046-50128	03/29/2022
Seth Beaton	Assistant Teacher Kindergarten Conte West Hills School Title 1 Schools 25315256-50128	04/15/2022

RESIGNATION- Non-Instructional Staff:

<u>Name</u>	Assignment	Effective Date
Gwendolyn Ponteau	School Security Officer James Hillhouse High School General Funds 19047362-50127	04/09/2022
Sethe Thompson	Behavioral Specialist Itinerant ECS Alliance – Culture & Climate 25476108-50124	03/21/2022
Chance Jackson	Behavioral Specialist Itinerant ECS Alliance – Culture & Climate 25476108-50124	01/29/2022

TRANSFERS – Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	Effective Date
Andrea DeFabio	Grade 3 ESSER Worthington Hooker School ESSER II FUNDS 25526363-50115	Grade 3 Worthington Hooker School General Funds 19042038-50115	04/12/2022
Tonya Howard	Grade 1 King-Robinson Magnet School General Funds 19041030-50115	Grade 3 Troup School General Funds 19041015-50115	2022-2023 SY

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

CORRECTION CHANGE IN RESIGNATION DATE - Teacher

Name	From	<u>To</u>	Effective Date
Anja Filan	02/14/2022	02/18/2022	02/18/2022

<u>CORRECTION CHANGE IN FUNDING – Paraprofessional:</u>

Name	From	<u>To</u>	Effective Date
Najat Ahmad Connecticut College – A.A	Assistant Teacher Pre-K Dr. Reginald Mayo Early Learning Center HEAD START PA 22 BASIC 25325279-50124	Assistant Teacher Pre-K Dr. Reginald Mayo Early Learning Center HEAD START PA 22 BASIC 25325279-50128	03/29/2022

CHANGE IN SALARY – Paraprofessionals:

<u>Name</u>	Assignment	<u>From</u>	<u>To</u>	Effective Date
Najat Ahmad Connecticut College – A.A	Assistant Teacher Pre-K Dr. Reginald Mayo Early Learning Center Head Start PA 22 Basic 25325279-81-50128	\$24,926 (Group 1, Step 2) Local 3429	\$22,849 (Group 1, Step 1) Local 3429	03/29/2022
Samantha Chesler- Barker – A.A	Assistant Teacher Special Education Dr. Reginald Mayo Early Learning Center General Funds 19049028-50128	\$24,926 (Group 1, Step 2) Local 3429 2022-2023	\$22,849 (Group 1, Step 1) Local 3429 2021-2022	03/29/2022

<u>CORRECTION CHANGE IN FUNDING – Non – Instructional Staff:</u>

Name	<u>From</u>	<u>To</u>	Effective Date
Anna Atkinson	Administrative Assistant James Hillhouse High School Impact Aid 25015006-62-50124	Administrative Assistant James Hillhouse High School Title I 25310062-62-50124	04/04/2022

FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

INTERMITTENT FMLA LEAVE OF ABSENCE – Administrators:

Name	Assignment	Effective Date
Taryn Bonner	Labor Relations Officer Gateway General Funds 19045100-50110	02/03/2022 - 06/30/2022

FMLA LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	Effective Date
Matthew Karkos	Grade 6 Davis Academy Magnet School Inter-District Funds 27041009-50115	04/04/2022 - 06/22/2022
Alexa Mineo	Special Education Celentano Magnet School General Funds 19049048-50115	04/04/2022 - 06/22/2022
Stephanie White	Science Celentano Magnet School General Funds 19041048-50115	03/02/2022 - 05/25/2022
Eric Widmeyer	Mathematics Brennan Rogers Magnet School General Funds 19041121-50115	01/03/2022 - 04/05/2022
Melanie Carder	Social Studies Nathan Hale School General Funds 19041514-50115	01/26/2022 - 04/28/2022
Noelle Shipley	Math Hill Regional Career Magnet School General Funds 19041163-50115	01/26/2022 - 04/28/2022

FMLA LEAVE OF ABSENCE EXTENSION – Teacher:

<u>Name</u>	Assignment	Effective Date
Eric Widmeyer	Mathematics Brennan Rogers Magnet School General Funds 19041121-50115	01/3/2022 - 04/05/2022

<u>RETURN OF LEAVE OF ABSENCE – Teachers:</u>

<u>Name</u>	Assignment	Effective Date
Chastity Berrios-Hernandez	Grade 4 Bilingual Clinton Avenue School General Funds 19041006-50115	03/28/2022
Lynn Virtue	Library Media Specialist Fair Haven School General Funds 19042016-50115	04/05/2022
Kara Fasano	Guidance Counselor Betsy Ross Arts School General Funds 19042055-50115	04/04/2022
David Howe	Special Education Sound School General Funds 19049067-50115	03/07/2022

<u>RETURN FROM LEAVE OF ABSENCE – Non – Instructional Staff:</u>

Name	Assignment	Effective Date
Taylor Samuels-Gonzales	Parent Liaison King Robinson Magnet School Inter-District Funds 27041030-50128	03/28/2022

MEDICAL LEAVE OF ABSENCE – Teacher:

Name	Assignment	Effective Date
Waltrina Kirkland-Mullins	Grade 3 Davis Academy Magnet School Inter-District Funds 27041009-50115	02/28/2022 - 06/22/2022

UNPAID MEDICAL LEAVE OF ABSENCE – Teacher:

<u>Name</u>

<u>Assignment</u>

Effective Date

Amanda Galko

Grade 5 Ross Woodward Magnet School Inter-District Funds 27041010-50115 03/18/2022 - 06/22/2022

Dr. Iline Tracey, Ed.D. Superintendent of Schools



NEW HAVEN BOARD OF EDUCATION MEETING

Monday April 11, 2022

INFORMATION ONLY

- Agreement with New Haven Ecology Project d/b/a Common Ground to design and install outdoor learning spaces and provide professional development and technical support at Worthington Hooker School, from April 12, 2022 to June 24, 2022, in an amount not to exceed \$6,537.50.
 Funding Source: ARP ESSER Program Acct. #2553-6398-56697-0038
- Amendment #1 to Agreement # 9636263 with Jane Marks, to change the contractor name from the author's pen name, Jane Marks, to her legal name, Ghent Myrthil, with no change in funding amount.
 Funding Source: ESSER II Program Acct. # 2552-6363-56697-0000
- Agreement with Infinity Music Therapy Services, to provide music therapy to PreK to High School students in 7 schools from April 12, 2022 to June 30, 2022, in an amount not to exceed \$6,760.00.
 Funding Source: IDEA Program Acct. #2504-5034-56903-0490
- Agreement with Pacific Educational Group, to provide a comprehensive training and coaching program for 4 teachers on use of the protocol for Courageous Conversations on Race, from May 2, 2022 to August 8, 2022, in an amount not to exceed \$16,000.00, of which \$9,714.00 will be paid for May 2, 2022 to June 20, 2022 and \$6,286.00 will be paid for July 1, 2022 to August 8, 2022.
 Funding Source: ESSER II Program Acct. #2552-6363-56697-0100



NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Monday, April 4, 2022

MINUTES

Present:Mr. Matthew Wilcox, Ms. Yesenia Rivera
Staff:Staff:Dr. Iline Tracey, Dr. Michael Finley, Dr. Paul Whyte, Mr. Thomas Lamb,
Ms. Keisha Redd-Hannans, Ms. Linda Hannans, Ms. Patricia DeMaio, Ms. Ivelise Velasquez,
Ms. Cari Strand, Ms. Tessa Gumbs-Johnson, Mr. Joseph Barbarotta, Mr. Justin Harmon, Ms.
Viviana Conner, Attorney Elias Alexiades
Closed Captioner

Call to Order: Mr. Wilcox called the meeting to order at 4:31 p.m.

Motions to Approve Action Items:

A motion by Mr. Wilcox, seconded by Ms. Rivera to Recommend Approval of 7 Agreements as corrected, (5 original Agreements, with two splitting funding and fiscal years) and 2 Change Orders, passed by Roll Call Vote: Ms. Rivera, Yes; Mr. Wilcox, Yes.

I. INFORMATION ONLY & ACTION ITEMS:

- A. INFORMATION ONLY: Committee members did not have questions about the following Information Only Items approved by the Superintendent
 - Agreement with New Haven Ecology Project d/b/a Common Ground to design and install outdoor learning spaces and provide professional development and technical support at Worthington Hooker School, from April 12, 2022 to June 24, 2022, in an amount not to exceed \$6,537.50.
 Funding Source: ARP ESSER Program Acct. #2553-6398-56697-0038
 - Amendment #1 to Agreement # 9636263 with Jane Marks, to change the contractor name from the author's pen name, Jane Marks, to her legal name, Ghent Myrthil, with no change in funding amount.
 Funding Source: ESSER II Program Acct. # 2552-6363-56697-0000
 - Agreement with Infinity Music Therapy Services, to provide music therapy to PreK to High School students in 7 schools from April 12, 2022 to June 30, 2022, in an amount not to exceed \$6,760.00.
 Funding Source: IDEA Program Acct. #2504-5034-56903-0490
 - 4. Agreement with Pacific Educational Group, to provide a comprehensive training and coaching program for 4 teachers on use of the protocol for Courageous Conversations on Race, from May 2, 2022 to August 8, 2022, in an amount not to exceed \$16,000.00, of which \$9,714.00 will be paid for May 2, 2022 to June 20, 2022 and \$6,286.00 will be paid for July 1, 2022 to August 8, 2022.

Funding Source: ESSER II Program

B. AGREEMENTS:

- Amendment #1 to Agreement #96393273 with Post Traumatic Stress Center Alive Program to correct contractor name to Foundation for the Arts and Trauma, Inc., with no change in funding amount of \$80,000.00 was presented by Ms. Strand.
 Funding Source: SIG HSC Program Acct. #2531-6393-56694-0066
- Amendment #1 to Agreement #95034132 with Pediatric Services of America, LLC d/b/a Aveanna Healthcare to reduce the funding amount of \$106,106.00 by \$43,407.00 to \$62,699.00 and decrease the number of students served from 2 by 1 to 1 student served, with no change in funding source or funding account number was reviewed by Committee.
 Funding Source: IDEA Program
- Agreement with Justice Education Center, Inc., to provide a Spring Break Fun Camp for 150 New Haven Public School students, from April 11, 2022 to June 30, 2022, in an amount not to exceed \$93,700.00 was presented by Ms. Joseph-Lumpkin who answered questions about student participation. Funding Source: Title I Program Acct. #2531-5208-56694-0000
- Agreement with The Modern Classroom Project to provide The Modern Classroom Virtual Mentorship Program for 30 teachers to support students with a high diversity of learning levels and socio-emotional needs, from April 12, 2022 to June 30, 2022, in an amount not to \$30,000.00 was presented by Ms. Velazquez.

Funding Source: ESSER II Program

Acct. #2552-6363-56694-0100

Correction: The Agreement spans 2 years, as indicated in the Agreement, with amounts set aside for each fiscal year. However, the motion did not include the second year of funding or funding amount. It was determined that the Agreement should be split in two, one for current fiscal year and one for next fiscal year. Ms. Velasquez will provide an additional Agreement and edit the current Agreement to reflect this change. The corrections <u>do not change the total amount of \$54,000</u> as listed in the original Agreement. The correction is as follows:

Agreement with The Modern Classroom Project to provide The Modern Classroom Virtual MentorshipProgram for 30 teachers to support students with a high diversity of learning levels and socio-emotionalneeds, from April 12, 2022 to June 30, 2022, in an amount not to \$30,000.00.Funding Source:ESSER II ProgramAcct. #2552-6363-56694-0100

- Agreement with The Modern Classroom Project to continue the online Modern Classroom Virtual Mentorship Program for 30 teachers to support students with a high diversity of learning levels and socio-emotional needs, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$24,000.00.
 Funding Source: ESSER II Program Acct. #2552-6363-56694-0100
- Agreement with The Leadership Academy to provide one-on-one coaching for members of the Executive Team and facilitation of Executive Team meetings to identify strengths and need for improvement, from April 4, 2022 to December 31, 2022 in an amount not to exceed \$60,300.00 was presented by Ms. Gumbs-

Acct. #2552-6363-56697-0100

Johnson.

Funding Source:ESSER II ProgramAcct. #2552-6363-56694-0100Correction: The Agreement spans 2 years, as indicated in the Agreement, with amounts set aside for each
fiscal year. It was determined that the Agreement should be split in two, one for current fiscal year and one
for next fiscal year. Ms. Gumbs-Johnson will provide an additional Agreement and edit the current
Agreement to reflect this change. The corrections do not change the total amount of \$60,300.00 as listed in
the Agreement as follows:

 Agreement with The Leadership Academy to provide one-on-one coaching for members of the Executive Team and facilitation of Executive Team meetings to identify strengths and need for improvement, from April 4, 2022 to December 31, 2022 in an amount not to exceed \$30,150.00.
 Funding Source: ESSER II Program Acct. #2552-6363-56694-0100

C. CHANGE ORDERS:

- Change Order #2 to Contract #70205020 with Goody's Hardware to increase amount from \$50,000.00 by \$13,709.20 for a total amount of \$63,709.20 to cover costs to continue replacing various style ceiling tiles district wide was presented by Mr. Barbarotta Funding Source: Capital Projects Acct. # 3C22-2261-58101
- Change Order #1 to Contract #21689-2-4 with Enviro Med Service to increase amount from \$50,000.00 by \$68,305.00 for a total amount of \$118,305.00 to cover costs for indoor air quality control mold inspection air testing at 16 schools, five of which had identified mold and required additional testing and remediation was presented by Mr. Barbarotta. Funding Source: Capital Projects Acct. #3C22-2261-58101

II. DISCUSSION:

- Update: Eco Urban and Go To Bid Status: Mr. Lamb reported that staff is in the process of finalizing details of the bid. He will provide a full timeline for the bid process at the next meeting.
- **Other Discussion:** Mr. Wilcox noted that a financial report was posted but not reflected on the agenda. He asked if presentation was needed; if so, the Committee would have to vote to amend the agenda. Ms. Rivera and Mr. Wilcox concurred that the report did not require presentation, but was for information purposes only.

Adjournment: A motion by Mr. Wilcox, seconded by Ms. Rivera to adjourn the meeting at 4:54 p.m., passed by Roll Call Vote: Ms. Rivera, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Patricia A. DeMaio





GENERAL FUNDS FORECAST

Month ended April 1, 2022

New Haven Board of Education Finance & Operations Committee Meeting

April 4, 2022

STRATEGIC PLAN : SY 2020-2024



Core Values

We believe...

1 Equitable opportunities create the foundation necessary for every child to succeed

2 A culture of continuous improvement will ensure that all staff are learners and reflective practitioners

3 High expectations and standards are necessary to prepare students for college and career

4 Collaboration and partnerships with families and the New Haven community will enhance learning and achievement



Mission

To provide all students in New Haven Public Schools with personalized. authentic, and engaging learning experiences through creativity, exploration, innovation, critical thinking, problem-solving, and high guality instruction. To foster a culture of continuous improvement through collaborative partnerships with staff, families, and the New Haven community. To support students' growth and development by utilizing the Whole Child Framework.

Vision

Our vision is to be a premier urban school district that ensures access to equitable opportunities and successful outcomes for all students as they prepare for college, career, and life.

Priority Areas for 2020-2024



- **Academic Learning**
- Youth & Family Engagement
- **Operational Efficiencies**



Culture & Climate

Talented Educators

WWW.NHPS.NET



- 2021-2022 Budget
- Request

• Difference

\$190,718,697 \$198,020,978 \$7,302,281

The above figures represent the initial budget request of \$198,020,978 and the final allocation of \$190,718,697 which left the department with a \$7,302,281 projected shortfall for the 2021-22 fiscal year



Work has been ongoing starting with the summer of 2021 to align expenses to new funding sources as grants were written and approved. In addition due to various vacancies we were able to reduce expenses further. Based on these mitigation strategies our projected shortfall is now currently calculated to be \$1,937,731.



Slide 8 of the report shows the current projected expenses for 2021-22. These numbers reflect actual expenses to date plus anticipated expenses for the full year based on current obligations (encumbrances) and historical data(projections).

As we can see from the data the main cost drivers causing the deficit arise from Salaries, Tuition, Transportation and increasing costs in Utilities.



Financial Forecast – General Fund April 1, 2022



How to read the General Fund Report

- A. The total approved appropriation
- B. The actual expenses paid out through April 1, 2022
- C. The actual encumbrances posted through April 1, 2022
- D. The columns A B C = D
- E. Costs Projected through June 30, 2022
- F. Current Full Year Expenditure Forecast
- G. Variance



Fiscal Year 2021-2022

Education Operating Fund Forecast (General Fund) Monthly Financial Report *(Unaudited)* as of April 1, 2022

	FY 2022 Local Appropriation	Y	TD Actuals	En	cumbrances	Available	Additional Projected	Full-Year Expenditure Forecast	Full Year Variance
Salaries									
Teacher Full-Time	\$ 77,262,874	\$	51,454,995		-	\$ 25,807,880	\$ 28,040,939	79,495,934	(2,233,060)
Admin & Management Full-Time	14,585,631		13,337,575			\$ 1,248,056	2,796,742	16,134,318	(1,548,687)
Paraprofessionals	3,049,145		2,554,825		-	\$ 494,320	1,013,259	3,568,084	(518,939)
Support Staff Full-Time	10,422,818		8,672,985			\$ 1,749,833	2,858,876	11,531,861	(1,109,043)
Part Time & Seasonal	3,438,137		1,523,236		59,881	\$ 1,855,020	215,350	1,798,467	1,639,670
Substitutes	1,650,000		1,422,171			\$ 227,829	(55,000)	1,367,171	282,829
Overtime, Benefits, Other	3,700,500		1,924,706		13,353	\$ 1,762,441	1,476,268	3,414,327	286,173
Total Salaries and Benefits	\$ 114,109,105	\$	80,890,492	\$	73,235	\$ 33,145,378	\$ 36,346,434	\$ 117,310,161	\$ (3,201,056)
Supplies and Services									
Instructional Supplies	\$ 3,515,715	\$	2,105,995	\$	623,092	\$ 786,628	(500,000)	2,229,087	1,286,628
Tuition (Includes Tag Tuition)	20,669,657	-	14,116,341		9,480,316	\$ (2,926,999)	(1,546,881)	22,049,775	(1,380,118)
Utilities	10,742,000		6,578,788		4,307,393	\$ (144,182)	362,774	11,248,956	(506,956)
Transportation	24,642,852		16,485,342		11,338,892	\$ (3,181,382)	(1,669,190)	26,155,045	(1,512,193)
Maintenance, Property, Custodial	2,364,518		1,346,146		979,473	\$ 38,899	-	2,325,619	38,899
Other Contractual Services	14,674,850		9,500,479		3,707,306	\$ 1,467,065	(1,870,000)	11,337,785	3,337,065
Total Supplies and Services		\$	50,133,091	\$	30,436,473	\$ (3,959,972)	\$ (5,223,297)		\$ 1,263,325
General Fund Totals	\$ 190,718,697	\$	131,023,583	\$	30,509,708	\$ 29,185,406	\$ 31,123,137	\$ 192,656,428	\$ (1,937,731)

8



Some of the cost drivers are:

- 75% of the General Fund costs are in personnel, out of district tuition and transportation.
- All of the full time staff are part of collective bargaining agreements. In fiscal year 2021-22 Administrators, Teachers and Para Professionals received increases of at least 2%. These costs were originally planned to be covered by other funding sources, however we have since been informed that we cannot use the funds to cover these types of expenses.
- Long Term agreements have built in price increases (transportation, building maintenance, rentals, etc.).
- During this current year we have seen a 51% increase in Utility Costs.



We are continuing to look at ways to further mitigate the deficit

- We have just completed a full review of the full time staff and made adjustments as necessary.
- All new hires are reviewed for salary prior to offer being careful not to hire staff at a higher rate than the person that left.
- On a monthly basis Finance Staff is reviewing open purchase orders and cancelling items that are backordered more than 60 days.
- Utilized new funding whenever possible such as the new K-5 Math program.
- We are currently looking at the tuition costs for savings opportunities.
- Continue maximization of grants, without supplanting.
- Leveraged grants for Covid 19 related cleaning and utility costs.
- **Caution** While continue working to mitigate the deficit on a daily basis I must caution that the projection is a number based on current expenses and subject to change. It does not include unforeseen expenses or emergencies that may occur.



Thank you



10 Month Calendar 2022-2023

Holidays/Recess						
Labor Day, September 5, 2021	New Year's Day, January 1, 2023					
Rosh Hashanah, September 26, 2022	Three Kings Day, January 6, 2023					
Yom Kippur, October 5, 2022	MLK Day, January 16, 2023					
Indigenous People Day, October 10, 2022	February Recess, February 20-24, 2023					
Election Day, November 8, 2022	Good Friday, April 7, 2023					
Veteran's Day, November 11, 2022	April Recess, April 17-21, 2023					
Thanksgiving Recess, November 24-25, 2022	Eid al-Fitr, April 22, 2023					
Christmas Recess, December 24-30, 2022	Memorial Day, May 29, 2023					
	Juneteenth, June 19, 2023					

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14	15	16	17	17#*						15	16	17	18	19	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28*	22	23	24	25	26*		20(e)#			
27	28	29	30	31(e)*							30	31							
				23					14					22					13

__182__ Student Days | __186__ Teacher Days

	Glyphs								
()	Teacher's Day Only	с	Open House, Meet the Teacher Night: K-8						
*	Paydays: Regular Plan	d	Open House, Meet the Teacher Night: High School						
#	Early Dismissal – Students and Staff	е	End of Marking Period						
а	Parent Conference, Report Cards: K-8	f	Staff In Service – Students Early Dismissal						
b	Parent Conference, Report Cards: High Schools	g	Student Only Early Dismissal						



	Elementary	Middle	High
1 st Marking Period Marks Open	August 29 September 21/Open House	August 29 September 21/Open House September 30/Failure Warning	August 29 September 28/Meet the Teachers Night September 30/Failure Warning
Marks Close Number of Days Date Issued Dist. to Parents	November 2 43 November 16 Parent Conferences	November 2 43 November 16 Parent Conferences	November 2 43 November 17 Parent Conferences
2 nd Marking Period Marks Open	November 7	November 7 December 9/Failure Warning	November 7 December 9/Failure Warning January 17-20/Mid-Year Exams
Marks Close Number of Days Date Issued Dist. to Parents	January 20 45 February 1 Parent Conferences	January 20 45 February 1 Parent Conferences	January 20 45 February 2 Parent Conferences
3 rd Marking Period Marks Open	January 23	January 23 March 3/Failure Warning	January 23 March 3/Failure Warning
Marks Close Number of Days Date Issued Dist. to Parents	March 31 45 Sent Home w/Students	March 31 45 Sent Home w/Students	March 31 45 Mailed Home
4 th Marking Period Marks Open	April 3	April 3 May 12/Failure Warning	April 3 May 12/Failure Warning
Marks Close Number of Days Date Issued Dist. to Parents	June 20 49 Sent Home w/Student	June 20 49 Sent Home w/Student	June 20 49 Mailed Home



10 Month Calendar 2022-2023

Holidays/Recess						
Labor Day, September 5, 2022	New Year's Day, January 1, 2023					
Rosh Hashanah, September 26, 2022	Three Kings Day, January 6, 2023					
Yom Kippur, October 5, 2022	MLK Day, January 16, 2023					
Indigenous People Day, October 10, 2022	February Recess, February 20-21, 2023					
Election Day, November 8, 2022	Good Friday, April 7, 2023					
Veteran's Day, November 11, 2022	April Recess, April 10-14, 2023					
Thanksgiving Recess, November 24-25, 2022	Eid al-Fitr, April 22, 2023					
Christmas Recess, December 24-30, 2022	Memorial Day, May 29, 2023					

182 Student Days | __186__ Teacher Days

JULY				AUGUST				SEPTEMBER				OCTOBER							
М	Т	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F
													1	2*	3	4		6	7
											6	7	8	9		11	12	13	14*
										12	(13)	14	15	16*	17	18	19(f)	20	21
							(24)	(25)	(26)	19	20	21(c)	22	23	24	25	26	27	28*
					29	30	31				27	28(d)	29	30*	31				
									3					19					19
	NOVEMBER				DECEMBER				JANUARY				FEBRUARY						
М	Т	W	Т	F	Μ	Т	W	Т	F	Μ	Т	W	Т	F	М	Т	W	Т	F
	1	2(e)	3	4				1	2		3	4	5*				1(ag)	2(b)	3*
7		9	10*		5	6	7	8	9*	9	10	11	12	13	6	7	8	9	10
14	15	16(ag)	17(b)	18	12	13	14	15	16		17	18(f)	19	20(e)*	13	14	15	16	17#*
21	22	23#*			19	20	21	22	23#*	23	24	25	26	27			22	23	24
28	29	30								30	31				27	28			
				18					17					19					18
	MARCH				APRIL				MAY				JUNE						
М	Т	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F
		1	2	3*	3	4	5(f)	6#		1	2	3	4	5				1(f)	2
6	7	8	9	10					*	8	9	10	11	12*	5	6	7	8	9*
13	14	15	16	17#*	17	18	19	20	21	15	16	17	18	19	12	13	14(e)#		
20	21	22	23	24	24	25	26	27	28*	22	23	24	25	26*					
27	28	29	30	31(e)*							30	31							
				23					14					22					10

	Glyphs						
()	Teacher's Day Only	C	Open House, Meet the Teacher Night: K-8				
*	Paydays: Regular Plan	d	Open House, Meet the Teacher Night: High School				
#	Early Dismissal – Students and Staff	е	End of Marking Period				
а	Parent Conference, Report Cards: K-8	f	Staff In Service – Students Early Dismissal				
b	Parent Conference, Report Cards: High Schools	g	Student Only Early Dismissal				



	Elementary	Middle	High		
1 st Marking Period Marks Open	August 29 September 21/Open House	August 29 September 21/Open House September 30/Failure Warning	August 29 September 28/Meet the Teachers Night September 30/Failure Warning		
Marks Close Number of Days Date Issued Dist. to Parents	November 2 43 November 16 Parent Conferences	November 2 43 November 16 Parent Conferences	November 2 43 November 17 Parent Conferences		
2 nd Marking Period Marks Open	November 7	November 7 December 9/Failure Warning	November 7 December 9/Failure Warning January 17-20/Mid-Year Exams		
Marks Close Number of Days Date Issued Dist. to Parents	January 20 45 February 1 Parent Conferences	January 20 45 February 1 Parent Conferences	January 20 45 February 2 Parent Conferences		
3 rd Marking Period Marks Open	January 23	January 23 March 3/Failure Warning	January 23 March 3/Failure Warning		
Marks Close Number of Days Date Issued Dist. to Parents	March 31 48 Sent Home w/Students	March 31 48 Sent Home w/Students	March 31 48 Mailed Home		
4 th Marking Period Marks Open	April 3	April 3 May 12/Failure Warning	April 3 May 12/Failure Warning		
Marks Close Number of Days Date Issued Dist. to Parents	June 14 46 Sent Home w/Student	June 14 46 Sent Home w/Student	June 14 46 Mailed Home		